

## 2021 Affirmative statement regarding utilization management decisions

Published: May 1, 2021 - **Administrative**

All associates who make utilization management decisions are required to adhere to the following principles:

- Utilization management decision making is based only on appropriateness of care and service and existence of coverage.
- We do not specifically reward practitioners or other individuals for issuing denials of coverage or care. Decisions about hiring, promoting or terminating practitioners or other staff are not based on the likelihood or perceived likelihood that they support, or tend to support denials of benefits.
- Financial incentives for utilization management decision makers do not encourage decisions that result in underutilization, or create barriers to care and service.

1117-0521-PN-VA

**URL:** <https://providernews.anthem.com/virginia/article/2021-affirmative-statement-regarding-utilization-management-decisions-6>

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May 2021 Anthem Provider News - Virginia

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